

Vermont State Athletic Directors' Association
Meeting Minutes
Monday, November 14th, 9:00am-12:30pm
Three Stallion Inn, Randolph, VT

AGENDA:

9:00

Social Networking

9:30

Call to Order

Paul Wheeler

- **Attendance, A.D. Introduction:** (In Attendance) Ashley Hoyt, Ian Fraunfelder, Geri Witalec, Dan Marlow, Todd Powers, Chris Sawyer, Jeanne Hulsen, Dan Shepardson, Bernie Cieplicki, Derek Cipriano, Randy Rathburn, Jeff Goodrich, Ali Jones, Jere Brophy, Jeff Moreno, Sue Duprat, John Sperry, James Ingalls, Chris Wentworth, Tim Messier, Paul Wheeler, Sean Farrell, Kim Maniery, Mike Jabour, John Lumsden, Matt Link, Devin Wendel, Tim Brown, David Marlow, TJ Powers, Steven Keith, Brianne Barnes, Natalie Soffen, Dave Capman, Steve Croucher, John Rock, Nelson Mayhew, Robert Thatcher, Mike Norman, Dave McGinn, Chris Langevin, Pat Merriam, Timothy MacDonnell, Blendon Salls, Lynn Ribolini, Hank Van Orman, Peter Maneen, Lindy Stetson, Derek Howard, Dennis Barcomb, Justin Wardwell, Bob Johnson, Bob Hingston, Melba Masse, Mike O'Day, Tom Conte, Frank Pecora.

- **Announcements**
 - Congratulations to Kim Maniery for being named the VSADA Conference Scholarship recipient.
 - Geri Witalec: Scholarship update. Reilly Howard from Fairhaven, and John "Jack" Ligon from Rutland will be moving on in the competition as Vermont's top vote getters.
 - Sue Duprat: Thank you for the outpouring of love, compassion, and support from everyone throughout the state. Please know that thank you responses are coming soon. Thank you from Harwood and the Harwood greater community.
 - Mike Norman: Thank you for all who helped this past weekend at the football state championships. If you are still interested OHT please see me after the meeting.
 - John Lumsden: Please see the flyer that I have handed out to you from from Rick Farnum. Please pass along to your schools.
 - Lindy Stetson: thank you for supporting my parents at their surprise party.
 - Bob Johnson: Thank you for all of your support in hosting state championships. There were absolutely no complaints within the past two weeks, and that never happens.
 - Derek Howard: Williamstown is looking for one more VG basketball game, please contact me if you are looking and can help.
 - Jeff Goodrich: Essex is looking to fill more JVB girls basketball games. Please contact me if interested.
 - Dan Shepardson: CVU is looking to fill more JVB girls basketball games. Please contact me if interested.
 - Geri Witalec: I'm looking to pick up JV boys lacrosse games/scrimmages. Starting a program and am in need support. Will travel and will pay for officials.
 - Sean Farrell: League minder, please be clear that you use the proper team titles. Please confirm your schedules, and clean it up. Please use league minder first for support, and then if still needing help reach out to me.. Thank you.
 - Melba Masse: NVAC NL Fall games will take place after today's meetings. Sheets will be given out to all NVAC schools and they are to be returned to me before you leave.

- **Secretary's Report** **Hank Van Orman**
 Past minutes were sent, and copies at the front of the room. Notice went out later than expected, and will be sent earlier in the future. Nothing else to report. Motion to accept report-Pat Merriam, Second Mike Norman- Passed unanimously.
- **Treasurer's Report** **Bob Hingston**
 Please see sheet handed out about financial status. Still to be taken out are League Minder dues. If you have any questions on this please let me know. There is additional information that can be seen about the leadership conference. Great job again on the conference, great reports from the kids who attended. Thank you for supporting this.
 Sean Farrell: Have all the dues from the state been collected? Bob Hingston: No not yet. Please get these payments as soon as you can.
 Motion to accept report-Bernie Cieplicki, Second Tom Conte- Passed unanimously.
- **Executive Director's Report** **Tom Conte**
 We have been recognized nationally for our membership and dues paid to the NIAAA. Our website and domain was scheduled to expire, but we can discuss later when we get to new business. We have 3 reps for the National Conference. Geri Witalec, Brianne Barnes, and Kim Maniery. If you are going to the conference, all the rooms have been taken with the special rate. There is another option across the street, and there will be a shuttle service available to assist in getting to the Gaylord.
 Gymnastics: Music/Copyright information has been sent out to the schools that have gymnastics and dance. This may extend to all other sports that use music for warm ups.
 Paul Wheeler: How many people looking to go to the conference (15 A.D.'s signaled that they were attending)? It would be nice to get together once as a group while we are there. I will send out some info later.
- **Activities Standard Report** **Kim Maniery/Dan Marlow**
 Dan Marlow: Please see the gold sheet handout of what was discussed at the last ASC meeting. Bernie Cieplicki: What is the rationale behind the eligibility portion of the meeting? Bob Johnson: This is to help out with athletes submitting hardship waivers. This is an issue that has been around for some time, but we will not allow/support "redshirting" players for a 5th year through this.
- **VPA Report** **Bob Johnson**
 First of all the VSBIT Inappropriate Behavior Workshops are taking place this week. I need an approximate number of attendees to have the proper amount of handouts. Please get me your numbers. In regards to the music issue (Napster like issue). This started with concerns about artist not getting paid for use of their music. We may need to have a license to be able to play music for such events as dance/gymnastics. This can cost around \$90 a year.
 David Marlow: My coach has looked online and the best price she found was \$500.
 TJ Powers: You may already have a license through your Musical/Drama Department, and you should look into that.
 Tom Conte: Does this license need to be renewed? Bob Johnson: Yes, yearly.
 Sean Farrell: It would be nice to get the best scenario sent out to all of us for this license.
 Bob Johnson: I will be sending that out to us this week.
 Sean Farrell, is there discussion of changing the requirements of first-aid, and fundamentals for coaches. Bob Johnson: No, there has been no discussion on that.

- **Leadership Conference**

Melba Masse / Dan Marlow

Dan Marlow: There were 282 kids from 59 different schools who attended this year's conference. We had roughly 400 plus there for the awards banquet. This has grown tremendously over the years. Melba is in the process of going through the evaluations, but can give more info later on. This whole process could not take part with the tremendous effort from Melba Masse. Dan publicly thanked Melba, and the 50 plus facilitators that attended.

Melba Masse: I have quickly scanned through the evaluations. Kids made mention that they would like to have some adults from their schools attend. Kids complained about being up too late and that there was too much sitting. Students seemed happy about the meals with the exception of breakfast. The rooms were overall rated ok, but some kids did not like sharing rooms/beds. With the workshops space may have been an issue. Kids loved Ed G., and the really liked Dan S. as well as speakers. We offered swimming for the first time. 80 kids signed up and not one showed up to swim. We will not offer that again. No comments on the lunch on Monday, but I felt it was good. Thank you for all of you who came to help.

Sean Farrell: It was cool to see some of our facilitators were former attendees. It was a pat on the back for all of us here at the VSADA. Thank you Melba and Dan for that. I discussed with Bob Hingston about increasing the rate for the scholarship winners. \$100 dollars seems small, and would like to increase it to at least \$150.

A motion was made by Sean Farrell to increase scholarship to \$150. Geri Witalec Second the motion.

Dan Shepherdson: Can we afford it? Bob Hingston: Yes, and we have more opportunities to make money for the state now as well (i.e. UVM 50/50).

Paul Wheeler: Let's vote on the motion to increase the awards to \$150. Motion passed unanimously.

- **Spring VSADA Conference**

Dave Marlow

Sunday April 2nd is the first day of Conference. There will be two LTI offerings that day. The Spring Conference will further take place on Monday 4/3 and Tuesday 4/4. If know any vendors that might be interested, please send me an email. I am working on getting this all online, and I am in the process of working with a company to redo our website. This is at no cost to us.

Paperwork and registration will be online. The Castleton University AD has signed up as one presenter. If you have others that you think that would be good presenters, please let me know.

Paul Wheeler: We really need to have someone step up and handle the Vendor portion of this conference. This is not very time consuming, but it needs to come off David's plate. Please see me if interested in getting involved and supporting this event.

11:15

Topics for Discussion

Paul Wheeler: David Marlow has volunteered his time to assist in getting a new website up and running. David Marlow: If you go to and look at www.gowada.org you can see the Wisconsin's A.D.'s website and this is the model that we are going to use.

Sean Farrell: Will this have a place that can hold a directory and other information? David Marlow: Absolutely. I will send a google form out to Hank to send out in the minutes to have this updated information on the new website.

11:45

New Business

• VPA Hall of Fame

Bob Hingston

This group is meeting tomorrow. Through this process we can recognize coaches, athletes, officials and contributors. I went to NH's HOF induction yesterday and have some ideas to bring back to our group. We need to get some names, and more female names. Please know that coaches currently coaching can be recognized. Please send an email to Bob Hingston of all worthy people for this honor. This year the induction is May 5th at the Capital Plaza. We need to get this in and going so that people can start to make their plans to honor this year's inductees.

Dan Shepardson: Is the application up on the website? Bob Hingston: Yes, but it will be updated this afternoon.

Dan Marlow: What is the deadline? Bob Hingston: I can't recall at this point in time.

Paul Wheeler: Thank you Pat for sending out the survey over this weekend. Please keep this on your radar.

Bob. Hingston: The Golf tournament will be at Basin Harbor this spring, Wednesday June 21st. You will be able to get a reduced room rate if you would like to stayover the day of the tournament. This is a great fundraiser for the VPA, Scholarship, and Leadership Conference. Please get involved even if you are not a golfer. This event is twofold.... by helping out great causes and having fun with your colleagues.

Paul Wheeler. If you have any presenters that you think it would be important for us to hear. Please send names to the executive board for consideration

12:15

Do You Have

Tim Brown: Has anyone had their business office ask to put officials on their payroll? The group confirmed, no.

Dennis Barcomb: How many people still pay their officials at the field? 5-6 schools still are doing this.

Lindy Stetson: Whitcomb is redoing their substance abuse policy. Please send policies, if strong, to Lindy. Thank you.

Motion to adjourn Bernie Cieplicki, Pat Merriam Second. Meeting adjourned 11:37.

Future 2016-2017 Meetings:

Monday, January 9th @ Three Stallion Inn, Randolph

Tuesday, April 4th @ Sheraton, South Burlington

Monday, May 8th @ Three Stallion Inn, Randolph